



10 ideas for upholding Human Rights in Al.

Artificial intelligence is not neutral. Democratizing it and incorporating a feminist, anti-racist and decolonial vision in its creation and development is mandatory. Its production must also respond to an open source philosophy at all levels of the supply-chain.

Privacy must be considered as a collective right and not only as an individual right. It is necessary to move towards data sovereignty that guarantees access and governance of personal and collective data.

3 Data must be treated as a critical infrastructure and not as a commodity.

The collection of personal and collective data must not be carried out with the purpose of predicting behavior, but rather to have better knowledge about situations of vulnerability.

Automated decision-making will be prohibited in issues that impact individuals' rights.

The design of AI must always have diverse teams, Al design teams must always be diverse, comprising individuals from minority communities who possess expertise in the subject matter, as well as a deep understanding of existing societal inequalities. It is also crucial to incorporate non-Western knowledge to actively combat the perpetuation of structural racism and other forms of violence. These people will have the power to shape the design of the final product.

Every phase of the Al supply chain must uphold human rights and contribute to mitigating the current climate emergency, spanning from responsibly sourcing and recycling materials for hardware construction to operating eco-friendly data centers. This includes the ethical employment of workers for data labeling and classification essential for algorithmic training.



The government will establish and allocate resources to support the roles of the Datafied Ombudsman and the Popular Data Council. Through these bodies, citizens and SCOs will receive necessary resources and assistance to exercise control over Al, report rights violations, advocate for citizen participation, and address related concerns.

Comprehensive external audits will be conducted on algorithms utilized by public administrations and/or private companies involved in public service development. The audit outcomes will be publicly accessible, adhering to democratization and rights assurance criteria. These audits will oversee the explainability of algorithms.

The use and translation of Al-related content into various languages will be encouraged. Additionally, there will be a shift in nomenclature and approach, including in academia, to bring attention to the inherent dangers of Al and emphasize an inclusive perspective that promotes diversity.